UNITED STATES DISTRICT COURT WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	JUDGMENT IN A CIVIL CASE
v.	
HEARTLAND AUTOMOTIVE SERVICES, INC., d/b/a JIFFY LUBE	CASE NO: 12-2054-A
DECISION BY COURT. This action came to Court. The issues have been considered rendered.	
IT IS SO ORDERED AND ADJUDGED that in a Decree entered on January 6, 2014, this	
APPROVED:	
s/ S. Thomas Anderson UNITED STATES DISTRICT COURT	
DATE: 1/9/2014 Cler	THOMAS M. GOULD
	s/Terry I. Haley

(By) Deputy Clerk